



# Title IX & Equity Office

## Frequently Asked Questions

**We're here to help! Come to our office for assistance with these areas.**

- Title IX
- Sexual Assault
- Stalking
- Relationship Violence
- Reporting
- Resources
- Discrimination
- Harassment

### • **What is Title IX?**

Title IX is the federal law that prohibits sex discrimination in any academic or athletic program in a federally funded school and requires schools to respond to knowledge and reports of sex discrimination in particular ways. Sex discrimination includes sexual harassment and sexual violence such as sexual assault, rape, stalking, dating violence and intimate partner violence. Title IX protects any person from sex/gender-based discrimination, including students, faculty and staff; women and men; and individuals who identify as lesbian, gay, bisexual and/or transgender. For more information: [www.sage.edu/student-life/title-ix/what-is-title-ix](http://www.sage.edu/student-life/title-ix/what-is-title-ix)

### • **Who should I report to if I've been sexually assaulted or harassed?**

You have many options. You can make a report with the local police, Campus Safety, or Title IX Officer. You can also report to any college official, but if the college official is a Responsible Employee, then that person must also notify the Title IX Officer.

### • **What is a Responsible Employee?**

A Responsible Employee can be a student, staff, and faculty in leadership or supervisory positions that have significant responsibility for the welfare of students or employees. Responsible Employees are required to share all known details of incidents or suspected incidents of sexual and gender-based harm or discrimination with the Title IX Officer.

### • **Can I talk to someone on campus about an incident without the Title IX Office finding out?**

Yes. If you prefer to talk about the incident with someone, but do not want the Title IX Office to be notified, you can visit the Wellness Center or Spiritual Center on either campus. Both centers are confidential, meaning they cannot legally reveal what you tell them, unless you allow them to. You can also ask the Centers or check on our website for a list of agencies near the College that can provide confidential services:

[www.sage.edu/student-life/title-ix/reporting-confidential-resources](http://www.sage.edu/student-life/title-ix/reporting-confidential-resources)

### • **What if I feel I am being discriminated or harassed on campus due to my race?**

You can report this to the Title IX Office. The Title IX Office also enforces Sage's Discrimination & Harassment Policy, which states that the College does not discriminate on the basis of race, color, gender, gender characteristics and expression, sexual orientation, age, religion, actual or perceived national origin, actual or perceived gender identity, marital status, military or veteran status, physical or mental disability, status as a victim of a sexual assault, relationship violence, and/or stalking, genetic predisposition and carrier status, previous convictions as specified by law, or any other characteristics protected by applicable law (the "Protected Characteristics"). The complete Discrimination and Harassment Policy is available in the [College Catalog](#).

#### **Troy**

Plum Building, 2nd Floor  
518-244-4809

#### **Title IX & Equity Office**

[www.sage.edu/student-life/title-ix](http://www.sage.edu/student-life/title-ix)  
[titleix@sage.edu](mailto:titleix@sage.edu)

#### **Albany**

West Hall, Rm. 208  
518-244-4809