

TITLE IX OFFENSES AND OTHER PROHIBITED MISCONDUCT:



- Sexual Harassment
- Sexual Assault (ex. Rape, Fondling)
- Domestic Violence
- Dating Violence
- Stalking
- Gender-Based Harassment

What To Know:

- This was not your fault. You are not alone.
- You have the right to choose whom you will talk to, what resources you will use, what you will say, and when you will say it.
- If you choose to share your experience, your disclosure will be taken seriously, and you will be treated with dignity.
- The College does not tolerate abuse or violence, including sexual harassment, sexual assault, intimate partner violence, or stalking.
- You will be protected from retaliation. The College does not tolerate acts of retaliation against anyone participating in an investigation.
- If you have experienced harassment, abuse or violence:

Options:

- You have many resources available to you at Russell Sage College and in the community, including options for support, advocacy, counseling, and medical care (see reverse).
- You have the right to report to the police or local law enforcement to initiate a criminal process.
 - **Public Safety:** 518-244-3177
 - **Albany Police:** 518-458-5660 OR 911
 - **Troy Policy:** 518-270-4421 OR 911
 - **NYS Police Campus Sexual Assault Victims Unit 24-hr Hotline:** 1-844-845-7269
- You have the right to report to the College to initiate an administrative process.
 - **Title IX Coordinator:** Amanda M. Bastiani, bastia@sage.edu or titleix@sage.edu, www.sage.edu/titleix, 518-244-4809

What To do:

1. If someone tells you they have experienced abuse or violence, first respond with empathy and listen to them, offer them support, and encourage them to seek help and counseling as soon as possible.
2. If the individual's safety is an immediate concern, call 911 or contact Public Safety.
3. Tear this card at the perforation. Keep this half for your information, and provide the other half to the individual who experienced the violence.
4. Report the incident to the Title IX Coordinator listed on the back of this card in accordance with Campus policies and procedures.
5. If you have any questions about this process, email the Title IX Coordinator at bastia@sage.edu or titleix@sage.edu.
6. (Students) For confidential reporting, you may report to the Wellness Center or Spirituality Center.

** New York State Law requires that all College employees except those listed above serve as responsible employees and are mandated reporters.*

If **you** have experienced harassment, abuse, or violence:

Campus Resources:

- **Wellness Center:**
 - Albany, Kahl Campus Center, lower level, 518-292-1917
 - Troy, Kellas Hall, first floor, 518-244-2261
- **Spirituality Center:** Troy, McKinstry Student Center, 518-244-4746
- **Title IX Coordinator:** bastia@sage.edu, titleix@sage.edu, 518-244-4809, sage.edu/titleix
- **Public Safety:** 518-244-3177
 - Albany: The Armory at Sage, 130 New Scotland Avenue
 - Troy: John Paine Building, 1st Floor, Ferry Street Plaza

Community Resources:

- **Albany County Crime Victim and Sexual Violence Center 24-hr. Hotline:** 518-447-7716
- **Equinox, Inc. 24-hr. Domestic Violence Hotline:** 518-432-7865
- **In Our Own Voices:** 518-432-4188
- **St. Peter's Crime Victim Services 24-hr. Hotline:** 518-271-3257
- **Unity House Domestic Violence Services:** 518-274-2607
- **The Legal Project:** 518-435-1770
- Hospitals (provide medical care and forensic exams for sexual/physical assault):
 - **Albany Medical Center:** 47 New Scotland Rd, Albany (Sexual Assault Forensic Exams (SAFE) exams are free)
 - **St. Peter's Hospital:** 315 S. Manning Blvd., Albany (SAFE exams are free)
 - **Samaritan Hospital:** 2215 Burdett Ave, Troy (SAFE exams are free)
 - **Samaritan Hospital-Albany Memorial Campus:** 600 Northern Blvd, Albany (SAFE exams are free)

If **someone tells you** they have experienced harassment, abuse, or violence:

Who Needs to Report?

All Russell Sage College employees, including student employees, are required to report to: Title IX Coordinator: Amanda Bastiani, bastia@sage.edu or titleix@sage.edu 518-244-4809.

Exceptions to reporting are made for employees who operate under statutorily protected confidentiality (i.e. licensed health services, campus counseling services, and sexual assault advocates). If you have questions about whether to report, please call the Title IX Coordinator.

Why You Need to Report

- To ensure the individual has access to all available resources
- To enhance campus safety
- To comply with Title IX and other federal and state laws and regulations

Tell the Individual

Read the following paragraph to a person reporting to you:

“You have the right to make a report to Public Safety, local law enforcement, and/or New York State Police, or choose not to report; to report the incident to the College; to be protected by the College from retaliation for reporting an incident; and to receive assistance and resources from Russell Sage College.”

Prohibition on Retaliation

The College prohibits retaliation of any kind. The College does not tolerate acts of retaliation against anyone for filing a complaint or participating in an investigation. Every effort will be made to protect your privacy.

** For more information on our College policies and procedures, including supportive measures, please visit: sage.edu/titleix*